



This is to certify that:

3R Group Limited

meets the requirements of Toitū carbonzero certification having measured its greenhouse gas emissions in accordance with the requirements of ISO 14064-1:2006, committed to managing and reducing its emissions and neutralised its remaining unavoidable emissions through the cancellation of an appropriate number of verified carbon credits in respect of the operational activities of its organisation.

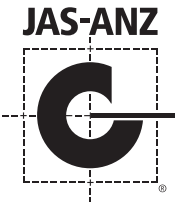
A handwritten signature in black ink, appearing to read "K. L. Tipper".

Karen Tipper – Certifier



Date issued: 18 December 2020 | Valid until: 18 December 2023
Certificate Number: 2020150J | Certification Status: Certified organisation
Company Address: 409 Queen Street West, Hastings, 4122, New Zealand
Certification Year Level of Assurance: Reasonable

Please refer to the disclosure page on www.toitu.co.nz for further details.
Toitū carbonzero is an annual certification programme and this certificate only remains valid with an annual surveillance audit.



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Certified by Enviro-Mark Solutions Limited
(trading as Toitū Envirocare)